DOM Diverse Faculty Research Award (DRAW)
*Sponsored and administered by the Office of Faculty Affairs and Diversity*

The DOM is committed to supporting the career development of faculty from racial and ethnic backgrounds that are under-represented in our department. The purpose of the DOM Diverse Faculty Research Award (DRAW) is to provide funding opportunities for under-represented minority faculty to support their academic productivity, expand their research portfolio, and help recruit and retain minority faculty to the DOM.

**Application Guidelines**
- DRAW provides funding for early and mid-career under-represented minority faculty.
- There will be a Letter of Intent requirement, with invitations to submit a full proposal. Click here for [LOI instructions](#).
- Full proposals will include a research plan (maximum 3 pages excluding references), 1-3 letters of support from mentors and/or research colleagues, NIH biosketch, Other Support page, budget justification, and budget.
- Applications will be evaluated and ranked for funding priority by a Subcommittee of the Research Committee; the DOM Chair will provide final approval.
- Awardees must agree to participate in a long-term evaluation process, so the DOM can assess the effectiveness of DRAW support.

**Eligibility**
- MD, PhD, or equivalent advanced degree
- Applicant must be an under-represented minority. The DOM defines under-represented minorities in the health sciences as: African American/Black, Hispanic/Latino, Native American or Alaska Native, Native Hawaiian or Pacific Islander, and Asian sub-categories of Filipino, Hmong, and Vietnamese.
- Full time (75% FTE or greater) academic appointment at the level of Assistant Professor or Associate Professor in the Department of Medicine at the U of MN
- Tenure track, Research track, Clinical Scholar track, or Teaching track faculty are eligible
- Basic, clinical, and educational research investigators are eligible
- Evidence of research training, productivity, and a well-defined focus in research is preferred
- Submission of a project description for which the applicant is clearly the principal investigator, whose academic progress would benefit from such funding support

**Awards Expenditure**
The award is $25,000/year for two years in direct costs (total $50,000). Funds may be used for support of a technician, research assistant, postdoctoral fellow or graduate student; lab services; supplies; etc. Funds may be used for salary up to 10% PI effort. There will be a progress review at the end of the first year to confirm eligibility for the second year of funding. DOM has committed to providing one new award each year. If applicable, approved Human or Animal Use protocols must be current prior to award of funds.

**2017 Dates and Deadlines**
- Letter of Intent submission deadline: February 20, 2017
- Notification of LOI acceptance/invitation to apply: March 6, 2017
- Full application due: May 1, 2017
- Notification of awards: June 5, 2017
- Start date: July 1, 2017